Printed: 05/15/2025 Form Approved OMB No. 0938-0391

that can be measured. **NOTE- TERMS IN BRACKETS HAVE BEEN EDITED TO PROTECT CONFIDENTIALITY** 45857 Based on observation, interview, and record review, the facility failed to develop and implement a comprehensive person-centered care plan for each resident that included measurable objectives and timeframes to meet a resident's medical, nursing, mental and psychosocial needs for 2 of 8 residents (Residents #1 and #2) reviewed for care plans in that: Resident #1's and Resident #2's comprehensive care plan did not reflect they had dentures. This failure could place residents at risk of receiving inadequate interventions not individualized to their car needs. The findings included: 1. Record review of Resident #1's face sheet dated 03/22/2024 revealed a [AGE] year-old female initially admitted to the facility on [DATE] and readmitted on [DATE] with diagnoses which included surgical wound pleural effusion (extra fluid around the lungs), atrial fibrillation, chronic diastolic (congestive) heart failure, a adult failure to thrive. Record review of Resident #1's discharge MDS, dated [DATE], showed Resident #1's cognition was intact. Record review of Resident #1's care plan. Record review of Resident #2's face sheet dated 3/14/24 revealed a [AGE] year-old female admitted to the facility on [DATE] with diagnoses that included type 2 diabetes mellitus with hyperglycemia, hyperlipidemia (elevated cholesterol levels), dysphagia (a condition with difficulty in swallowing food or liquid), and need for assistance with personal care. Record review of Resident #2's most recent quarterly MDS assessment dated [DATE] revealed the residen was moderately cognitively impaired for daily decision-making skills. The MDS also indicated resident #2 was dependent on staff for oral hygiene.	STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(XI) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 676113	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED 03/22/2024
F 0656 Level of Harm - Minimal harm or potential for actual harm Residents Affected - Few **NOTE- TERMS IN BRACKETS HAVE BEEN EDITED TO PROTECT CONFIDENTIALITY** 45857 Based on observation, interview, and record review, the facility failed to develop and implement a comprehensive person-centered care plan for each resident that included measurable objectives and timeframes to meet a residents medical, nursing, mental and psychosocial needs for 2 of 8 residents (Resident #1's and Resident #2's comprehensive care plans in that: Resident #1's and Resident #2's comprehensive care plan did not reflect they had dentures. This failure could place residents at risk of receiving inadequate interventions not individualized to their car needs. The findings included: 1. Record review of Resident #1's face sheet dated 03/22/2024 revealed a [AGE] year-old female initially admitted to the facility on [DATE] and readmitted on [DATE] with diagnoses which included surgical wound pleural effusion (extra fluid around the lungs), atrial fibrillation, chronic diastolic (congestive) heart failure, a adult failure to thrive. Record review of Resident #1's comprehensive care plan, close date 10/02/2023, revealed, the resident's dentures were not included in the care plan. Record review of Resident #2's face sheet dated 3/14/24 revealed a [AGE] year-old female admitted to the facility on [DATE] with diagnoses that included type 2 diabetes mellitus with hyperglycemia, hyperlipidemia (elevated cholesterol levels), dysphaja (a condition with difficulty in swallowing food or liquid), and need for assistance with personal care. Record review of Resident #2's most recent quarterly MDS assessment dated [DATE] revealed the resident was moderately cognitively impaired for daily decision-making skills. The MDS also indicated resident #2's was dependent on staff for oral hygiene. Record review of Resident #2's comprehensive care plan, with revision date 2/08/2 revealed 4 the resident dentures were not included in the care plan.			2003 W Hutchins Place	
F 0656 Develop and implement a complete care plan that meets all the resident's needs, with timetables and action that can be measured. Possidents Affected - Few Possident #1	For information on the nursing home's	plan to correct this deficiency, please con	tact the nursing home or the state survey	agency.
that can be measured. **NOTE-TERMS IN BRACKETS HAVE BEEN EDITED TO PROTECT CONFIDENTIALITY** 45857 Based on observation, interview, and record review, the facility failed to develop and implement a comprehensive person-centered care plan for each resident that included measurable objectives and timeframes to meet a resident's medical, nursing, mental and psychosocial needs for 2 of 8 residents (Residents #1 and #2) reviewed for care plans in that: Resident #1's and Resident #2's comprehensive care plan did not reflect they had dentures. This failure could place residents at risk of receiving inadequate interventions not individualized to their car needs. The findings included: 1. Record review of Resident #1's face sheet dated 03/22/2024 revealed a [AGE] year-old female initially admitted to the facility on [DATE] and readmitted on [DATE] with diagnoses which included surgical wound pleural effusion (extra fluid around the lungs), atrial fibrillation, chronic diastolic (congestive) heart failure, a adult failure to thrive. Record review of Resident #1's discharge MDS, dated [DATE], showed Resident #1's cognition was intact. Record review of Resident #1's comprehensive care plan, close date 10/02/2023, revealed, the resident's dentures were not included in the care plan. Record review of Resident #2's face sheet dated 3/14/24 revealed a [AGE] year-old female admitted to the facility on [DATE] with diagnoses that included type 2 diabetes mellitus with hyperglycemia, hyperlipidemia (elevated cholesterol levels), dysphagia (a condition with difficulty in swallowing food or liquid), and need for assistance with personal care. Record review of Resident #2's most recent quarterly MDS assessment dated [DATE] revealed the resident was moderately cognitively impaired for daily decision-making skills. The MDS also indicated resident #2 was dependent on staff for oral hygiene. Record review of Resident #2's comprehensive care plan, with revision date 2/08/2 revealed 4 the resident dentures were not included in t	(X4) ID PREFIX TAG			
	Level of Harm - Minimal harm or potential for actual harm	**NOTE- TERMS IN BRACKETS HAVE BEEN EDITED TO PROTECT CONFIDENTIALITY** 45857 Based on observation, interview, and record review, the facility failed to develop and implement a comprehensive person-centered care plan for each resident that included measurable objectives and timeframes to meet a resident's medical, nursing, mental and psychosocial needs for 2 of 8 residents (Residents #1 and #2) reviewed for care plans in that: Resident #1's and Resident #2's comprehensive care plan did not reflect they had dentures. This failure could place residents at risk of receiving inadequate interventions not individualized to their care needs. The findings included: 1. Record review of Resident #1's face sheet dated 03/22/2024 revealed a [AGE] year-old female initially admitted to the facility on [DATE] and readmitted on [DATE] with diagnoses which included surgical wound, pleural effusion (extra fluid around the lungs), atrial fibrillation, chronic diastolic (congestive) heart failure, and adult failure to thrive. Record review of Resident #1's discharge MDS, dated [DATE], showed Resident #1's cognition was intact. Record review of Resident #1's comprehensive care plan, close date 10/02/2023, revealed, the resident's dentures were not included in the care plan. Record review of Resident #2's face sheet dated 3/14/24 revealed a [AGE] year-old female admitted to the facility on [DATE] with diagnoses that included type 2 diabetes mellitus with hyperglycemia, hyperlipidemia (elevated cholesterol levels), dysphagia (a condition with difficulty in swallowing food or liquid), and need for assistance with personal care. Record review of Resident #2's most recent quarterly MDS assessment dated [DATE] revealed the resident was moderately cognitively impaired for daily decision-making skills. The MDS also indicated resident #2 was dependent on staff for oral hygiene. Record review of Resident #2's comprehensive care plan, with revision date 2/08/2 revealed 4 the resident's dentures were not included in the care plan.		

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

FORM CMS-2567 (02/99) Previous Versions Obsolete Event ID:

Facility ID: 676113

If continuation sheet Page 1 of 7

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 676113	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED 03/22/2024
NAME OF DROVIDED OD SUDDIJE		CTREET ADDRESS CITY STATE 7	ID CODE
NAME OF PROVIDER OR SUPPLIE		STREET ADDRESS, CITY, STATE, Z 2003 W Hutchins Place	IP CODE
Legend Oaks Healthcare and Rehabilitation Center -		San Antonio, TX 78224	
For information on the nursing home's	plan to correct this deficiency, please con	tact the nursing home or the state survey	agency.
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFIC (Each deficiency must be preceded by	CIENCIES full regulatory or LSC identifying informat	ion)
F 0656 Level of Harm - Minimal harm or potential for actual harm Residents Affected - Few	bedside table was a container with of her dentures herself the staff had dentist and has no issues. Residen container when she was not eating During an interview on 03/22/24 at	w on 3/22/24 at 5:20 p.m. Resident #2 dentures. Resident #2 stated those we denever helped her with them. Resident #2 stated she likes to keep her denture. 3:16 p.m., the DON stated both Resident fould have done the interventions for	ere her dentures and she takes care t #2 stated she was seen by a tres out of her mouth and in the ent #1 and Resident #2 should have
	had dentures on admission. Record review of the facility policy in part, .lt is the policy of this facility person-centered care plan for each the resident, family and/or responsi	Inventory of Personal Effects, dated 0 and procedure titled, Care Planning, we that the interdisciplinary team (IDT) is a resident .7. The MDS Coordinator anible party, and other interested parties erence two (2) week prior to the meetic	ith revision date 05/2007 revealed hall develop a comprehensive d/or Social Services staff will notify designated by the resident, of the

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(XI) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 676113	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED 03/22/2024	
NAME OF BROWINGS OR SURPLUED		CTDEET ADDRESS CITY CTATE TO COOL		
NAME OF PROVIDER OR SUPPLIER		STREET ADDRESS, CITY, STATE, ZI 2003 W Hutchins Place	PCODE	
Legend Oaks Healthcare and Rehabilitation Center -		San Antonio, TX 78224		
For information on the nursing home's	plan to correct this deficiency, please con	tact the nursing home or the state survey	agency.	
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying information)			
F 0790	Provide routine and 24-hour emerg	ency dental care for each resident.		
Level of Harm - Minimal harm or potential for actual harm	**NOTE- TERMS IN BRACKETS H	IAVE BEEN EDITED TO PROTECT CO	ONFIDENTIALITY** 45857	
Residents Affected - Some		nd record review, the facility failed to as of 1 of 2 residents (Resident #1) review		
	The facility failed to ensure Reside	nt #1's missing dentures were replaced	l.	
	This failure could place residents a quality of life, weight loss, and disc	t risk of not receiving needed dental ca omfort.	re, difficulty eating, a decreased	
	Findings included:			
	Record review of a face sheet dated 03/22/2024 indicated Resident #1 was a [AGE] year-old female initially admitted to the facility on [DATE] and readmitted on [DATE] with diagnoses which included surgical wound, pleural effusion (extra fluid around the lungs), atrial fibrillation, chronic diastolic (congestive) heart failure, and adult failure to thrive.			
	Record review of Resident #1's discharge MDS, dated [DATE], showed Resident #1's cognition was intact.			
	Record review of Resident #1's care plan, close date 10/02/2023, revealed, the resident's dentures were not included in the care plan. The care plan also revealed Resident #1 had unplanned/unexpected weight loss related to poor food intake, recent hospitalization September -5.0% change [5.4%] initiated on 09/18/2023 with intervention to give supplements, if weight decline persisted to contact the physician and dietician, monitor and report any signs and symptoms of decreased appetite, nausea/vomiting, unexpected weight loss, or complaints of stomach pain.			
	facility to go to the hospital and left facility. The family member stated to the family member stated it was a during the week has the dentures. dentist to see if she could qualify for	11:40 p.m. Resident #1's family memb all her belongings including her dentur when Resident #1 returned to the facilit weekend and staff told him possibly ar The family member stated the facility e or dentures. The family member stated the him excuses and never replaced the	res and some paperwork at the y all her belonging were missing. nother staff member who worked ventually had her see the facility everyone at the facility knew her	
	Resident #1's missing dentures. The #1 on the grievance log but she had document and stated these were n	12:13 p.m. the social worker stated the SW also stated she did not include the SW also stated she did not include the did a journal she could check for notes. Totes she had that were not documented the never ordered for Resident #1 as of twoice for the cost of new dentures.	he missing dentures for Resident The SW returned with a typed d on the grievance log. The SW	
	(continued on next page)			

			NO. 0936-0391
STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 676113	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED 03/22/2024
NAME OF PROVIDER OR SUPPLIER		STREET ADDRESS, CITY, STATE, Z	P CODE
Legend Oaks Healthcare and Reha	abilitation Center -	2003 W Hutchins Place San Antonio, TX 78224	
For information on the nursing home's	plan to correct this deficiency, please con	tact the nursing home or the state survey	agency.
(X4) ID PREFIX TAG			ion)
For information on the nursing home's plan to correct this deficiency, please contact the nursing home or the state survey agency. (X4) ID PREFIX TAG SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying information) During an interview on 03/22/24 at 8:58 a.m. the DON stated the had a current resident who he dentures and they were able to replace them in about 2 weeks. The DON stated Resident #1 he ER and upon returning they did not know what happened to the refertures but they agreed to re a new set. The DON stated they had garded to pay for the dentures but Resident #1 had discharged communicating with them. During a follow up interview on 03/22/24 at 9:37 a.m. the SW and Administrator stated Resider family refused to use the facility dentist and wanted to use their own dentist. This surveyor point the hardwritten grievance report notes they provided stated the resident wished to fit piler der they would be faster because they were total it would take up to 3 months the facility the dentist stated she did not try to use the facility dentist again when she was unable to get in touch with dentist. The SW stated she tould not get in touch with resident #1. The SW stated she tould not get in touch with resident #1. The SW stated she tould not get in touch with resident #1. The SW stated she tould not get in touch with resident #1. The SW stated she tould not get in touch with resident #1. The SW stated she tould not get in touch with resident #1. The SW stated she tould not get in touch with resident #1. The SW stated she tould not get in touch with resident #1. The SW stated she tould not get in touch with resident #1. The SW stated she toul the resident state of the stated the stated he side the facility has resident stated to the stated the facility dentist and set stated the facility and set stated the facility from the facility was few and the fa		stated Resident #1 had to go to the but they agreed to replace them. as too soon for the insurance to get Resident #1 had discharged and strator stated Resident #1 and the lest. This surveyor pointed out that wished to try their dentist to see if with the facility dentist. The SW et to get in touch with the resident's SW stated she tried to call the lest. The surveyor pointed out that wished to try their dentist to see if with the facility dentist. The SW et to get in touch with the resident's SW stated she tried to call the lest. It is surveyor the he told the facility her dentures es. We because it happened over the eak with her she stated they were facility dentist and see if she could dent in her wheelchair to another ity dentist looked at the resident dentures from. The family member if were only trying to get the othe social workers office and talk at the facility was feeding her a samily member filed a complaint in replace the dentures. The family is very upsetting to them for the todds. 7/20/2023, revealed Resident #1 Inventory.	

(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 676113	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED 03/22/2024
NAME OF PROVIDER OR SUPPLIER Legend Oaks Healthcare and Rehabilitation Center -		IP CODE
plan to correct this deficiency, please con	Lact the nursing home or the state survey	agency.
SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying information)		
F 0790 Level of Harm - Minimal harm or potential for actual harm Residents Affected - Some -On 08/05/23 at 10:53 a.m. Resident that was left in the room on previous would follow up. -On 08/08/23 at 12:06 p.m. a note from discharge plans and goals. Resident for short term skilled services. Resident with family member in a single story states her family member would help places. Resident wishes to be a full of dentures were not mentioned.) -On 08/31/2023 at 2:34 p.m. Resident that was left in the room on previous would follow up. -On 08/08/23 at 12:06 p.m. a note from dentures were not mentioned.) -On 08/11/23 at 2:34 p.m. Resident that was left in the room on previous would follow up. -On 08/08/23 at 12:06 p.m. a note from dentures were not mentioned.) -On 08/11/23 at 2:34 p.m. Resident that was left in the room on previous would follow up.		s, briefs, and medical paper work were aware and the social worker with resident at bedside to discuss ospital. Resident currently in facility after stay. Resident states she lives alker, cane, shower chair. Resident ily member would transport her dintervene as needed. (The stivity at approximately 12:30 p.m. with resident in room. Resident alert for short term skilled services. See with family member in a single dent states her family member port. Resident wishes to be a full is were not mentioned.
resident stated she left items here at Record review of a document titled natural teeth and a note stated smarthe document was signed by the farmar Record review of August 2023 log plost dentures. Record review of an untitled and untitled	at facility from previous admission. Oral Health Screening Form, dated 08 all but adequate ridges patient wants nacility's dentist. provided by the facility did not contain added document provided by the SW sentist.	8/09/23, revealed patient has no ew dentures present dentures lost. any information about Resident #1's
	IDENTIFICATION NUMBER: 676113 R Ibilitation Center - Dan to correct this deficiency, please con SUMMARY STATEMENT OF DEFIC (Each deficiency must be preceded by -On 08/01/23 at 3:18 p.m. Residen -On 08/05/23 at 10:53 a.m. Reside that was left in the room on previous would follow up. -On 08/08/23 at 12:06 p.m. a note discharge plans and goals. Resider for short term skilled services. Resiwith family member in a single stor states her family member would he places. Resident wishes to be a full dentures were not mentioned.) -On 08/11/23 at 2:34 p.m. Residen -On 08/31/2023 at 6:25 p.m. Residen -On 09/07/23 at 2:01 p.m. a note frand oriented x3 and pleasant to spresident wishes to discharge back story home and has dme of wheeld would help with ADLs. Resident stated story home and has dme of wheeld would help with ADLs. Resident stated. SW will continue to monitor a code. SW definition of a document titled resident stated she left items here a code. SW will continue to monitor a code.	A. Building B. Wing R STREET ADDRESS, CITY, STATE, Z 2003 W Hutchins Place San Antonio, TX 78224 Dain to correct this deficiency, please contact the nursing home or the state survey SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying informat -On 08/01/23 at 3:18 p.m. Resident #1 returned from the hospital. -On 08/05/23 at 10:53 a.m. Resident #1 asked about top/bottom dentures that was left in the room on previous admission. Note stated the ADONs would follow up. -On 08/08/23 at 12:06 p.m. a note from the social worker stated SW met discharge plans and goals. Resident recently readmitted to facility from h for short term skilled services. Resident wishes to discharge back home a with family member in a single story home and has dme of wheelchair, w states her family member would help with ADLs. Resident states her fam places. Resident wishes to be a full code. SW will continue to monitor and dentures were not mentioned.) -On 08/11/23 at 2:34 p.m. Resident #1 was sent to hospital for seizure according to the state of the services of the servi

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(XI) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 676113	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED 03/22/2024
NAME OF PROVIDER OR SUPPLIER Legend Oaks Healthcare and Rehabilitation Center -		STREET ADDRESS, CITY, STATE, ZI 2003 W Hutchins Place San Antonio, TX 78224	P CODE
For information on the nursing home's	plan to correct this deficiency, please con	tact the nursing home or the state survey	agency.
(X4) ID PREFIX TAG SUMMARY STATEMENT OF DEFICE (Each deficiency must be preceded by f			on)
F 0790 Level of Harm - Minimal harm or potential for actual harm Residents Affected - Some	[Each deficiency must be preceded by full regulatory or LSC identifying information) -9/20/2023 Call to [Resident #1's dentist] No answer and left voicemail -10/4/2023 Call to Resident #1 No answer and left voicemail -[Resident #1] returned call 10/4/2023 at 4:01pm, and SW provided update that SW unable to talk to anyone at dentist office. SW asked resident to contact her dentist office to inform them that SW would be calling dentist office on behalf of resident. [Resident #1] voiced understanding. -10/7/2023 at 9:15AM Call from [Resident #1] called SW informed SW that she spoke with dentist office and informed them that SW would be calling -10/10/23 at 11:53AM Call [Resident #1's dentist] no answer and SW left voicemail. -10/13/23 at 12:15PM Call to [Resident #1] No answer and SW left voicemail -10/13/23 at 12:16PM Call to [Resident #1] husband No answer and left voicemail -10/27/2023 Call to [Resident #1's dentist] SW called dentist office and able to speak with office. Office states resident received new dentures too recently for insurance to cover. Office states top and bottom dentures will cost \$2400. SW informed office invoice would need to be sent to facility so facility could cover. SW provided email address. Pending invoice at this time -11/14/23 9:04AM call to [Resident #1's dentist] SW called dentist office, no answer and left voicemail. -12/4/23 10:40AM call to [Resident #1's dentist] No answer and SW left voicemail for office requesting return call. -12/15/24 1:53PM call to [Resident #1] No answer and SW left voicemail. -2/15/24 1:53PM call to [Resident #1] No answer and SW left voicemail. Record review of a document titled Grievance Resolution Form, dated 08/03/23, contained hand written notes and stated resident #1 returned from hospital and dentures not found in belongings left at facility person reporting: resident. steps taken to investigate the grievance: search for dentist and seen by dentits for new dentures. seen by [facility] dentist 8/9. [facility dentist and seen by dentist		
	(continued on next page)		

No. 0938-0391		No. 0938-0391	
STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 676113	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED 03/22/2024
NAME OF PROVIDER OR SUPPLIER Legend Oaks Healthcare and Rehabilitation Center -		STREET ADDRESS, CITY, STATE, ZIP CODE 2003 W Hutchins Place San Antonio, TX 78224	
For information on the nursing home's p	plan to correct this deficiency, please con	tact the nursing home or the state survey	agency.
(X4) ID PREFIX TAG			on)
F 0790 Level of Harm - Minimal harm or potential for actual harm Residents Affected - Some	SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying information) Record review of the facility's policy titled Missing Items, dated 07/2017, state community to ensure residents belongings are kept safe and secured in room reports missing items a Grievance Form is to be filled out for those itemsInv to ensure that item was brought into facility .3. If report involves money or item be notified immediately for further investigation. 4. Resolvement of items miss		com. Procedures: 1. If resident -Inventory sheets will be reviewed item of value. Administrator is to missing should be communicated to ed Policy: it is the policy of this vances include those with respect dent may have, including those terns are quickly and thoroughly ty of life and care for resident in our able from the Social Services be initiated when concerns or ven copy of the grievance policy and and/or Family Council meetings. Lest or fell ow employee is directed the supervisor is not available, and investigates the concern and tences. 5. The administrator/ the working days of the initial tion. If a concern form has not been administrator/ designee completes rievance resolution forms are kept