

Department of Health & Human Services  
Centers for Medicare & Medicaid Services

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No. 0938-0391

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  185118	(X2) MULTIPLE CONSTRUCTION  A. Building B. Wing	(X3) DATE SURVEY COMPLETED  10/25/2024
NAME OF PROVIDER OR SUPPLIER  Signature Healthcare of Elizabethtown		STREET ADDRESS, CITY, STATE, ZIP CODE  1850 Veteran's Way Elizabethtown, KY 42701	
For information on the nursing home's plan to correct this deficiency, please contact the nursing home or the state survey agency.			
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying information)		
F 0606  Level of Harm - Minimal harm or potential for actual harm  Residents Affected - Some	<p>Not hire anyone with a finding of abuse, neglect, exploitation, or theft.</p> <p>30898</p> <p>Based on interview, record review, and review of facility policy, the facility failed to complete the Kentucky (KY) Adult Caregiver Misconduct Registry checks prior to beginning employment on 2 of 3 contracted dietary employees, Dietary Aide (DA) 1 and [NAME] 1.</p> <p>DA 1 began employment at the facility on 09/04/2024, and [NAME] 1 began employment on 09/11/2024. However, the facility failed to complete the KY Caregiver Misconduct Registry checks for both employees prior to employment, as the check were not completed until 10/24/2024, during the State Survey Agency (SSA) survey.</p> <p>The findings include:</p> <p>Review of the Kentucky Revised Statutes (KRS) 209.032 regulations revealed a vulnerable adult services provider, such as a long-term care facility, was to, Query as to whether prospective or current employee has validated substantiated finding of adult abuse, neglect, or exploitation -- Administrative regulations -- Central registry of substantiated findings made on or after July 15, 2014. Continued review of the Statute revealed an employee included a person hired directly or through contract by a vulnerable adult services provider with duties that involved or might involve one-on-one contact with a resident. Further review revealed a vulnerable adult services provider was to query the Cabinet as to if a validated substantiated finding of adult abuse, neglect, or exploitation was entered against an individual who was a prospective employee of the provider.</p> <p>Review of the facility's policy titled, Abuse, Neglect, and Misappropriation of Property revised 09/15/2023, revealed the facility conducted screenings to provide protection for the health, welfare, and rights of each resident residing in the facility. Continued review revealed the screening included conducting criminal background checks and a search of the State Aide Abuse Registry. Further review revealed however, the Kentucky Adult Caregiver Misconduct Registry (KACMR) checks were not included as part of the facility's screening process.</p> <p>(continued on next page)</p>		

Any deficiency statement ending with an asterisk (\*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER  
REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

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F 0606  Level of Harm - Minimal harm or potential for actual harm  Residents Affected - Some	<p>Review of the Contracted Employee Policy, under section 12. Criminal Background Checks, revealed the contracted agency must perform a criminal background check (including State Abuse Registries and the National Sex Offender Registry). Per review, the contracted agency was to perform the checks on each of its respective personnel (including, without limitation, any of its contractors and agents who were to perform services or duties on-site at any facility) in accordance with Federal and State requirements. Continued review revealed the checks were to be performed in order to verify that such individuals who had contact with facility residents or had access to residents' medical records had not been found to have engaged in improper or illegal conduct relating to the elderly, children, or vulnerable individuals.</p> <p>Review of the personnel file for DA 1 revealed he was employed by the facility through a contracted company on 09/04/2024. Further review revealed however, the Kentucky Adult Caregiver Misconduct Registry (KACMR) check was not completed until 10/24/2024.</p> <p>Review of the personnel file for [NAME] (C) 1 revealed she was employed by the facility through a contracted company on 09/11/2024. Further review revealed however, the KACMR check was not completed until 10/24/2024.</p> <p>In interview with the Director of Nursing (DON) on 10/25/2024 at 9:35 AM, she stated the facility was contract or agency free or were almost contract or agency free as of July 2024. She stated the facility no longer used contract or agency employees and had not done that since July 2024. The DON further stated she had no knowledge of the background checks completed for new hires.</p> <p>In interview with Dietary District Manager (DDM) 1 on 10/25/2024 at 10:05 AM, he stated all the dietary staff were employees of a contracted company. He stated those employees were subject to the same background checks and any other state regulated checks prior to employment. DDM 1 stated if those checks were not done, the said potential employee would not be employed. Per DDM 1 in interview, both the contracted dietary employees' KACMR checks had, in fact, been done, just not before they were allowed to start working. He further stated he had not been aware the KACMR checks for DA 1 and [NAME] 1 were completed minutes before their files were produced for review by the SSA.</p> <p>In interview with the Administrator on 10/25/2024 at 10:40 AM, she stated contracted staff were responsible for their own background checks. She stated the contracted company had a district manager who worked in the facility with the dietary manager. The Administrator stated she did not know the exact procedure, but they (contract agency) was required to meet the same guidelines as the facility for whomever they hired. She stated she did not know their (contract agency) procedures; however, could find out through their corporate office as corporate did the facility's checks. She said it was an issue if the checks were not done, and the potential employee would not be hired. The Administrator stated she would email the facility's learning department and call the corporate office to check to see if the KACMR checks were mistakenly misfiled on the two employees in question (DA 1 and [NAME] 1). She reported the purpose of the KACMR checks was to keep people with misconduct from working in the facility. Per the Administrator in interview, she was not able to come up with a hypothetical potential issue if the checks were not being completed (as required). She stated someone employed directly by the facility would not be allowed to work because the policy for all facility employees to have the checks done prior to beginning work. The Administrator further stated she would have to look at the contract company's policy regarding background checks for potential new employees. She implied she was not the person responsible for overseeing the pre-employment checks for any contracted staff, and stated corporate was supposed to be taking care of that.</p> <p>(continued on next page)</p>		

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F 0606  Level of Harm - Minimal harm or potential for actual harm  Residents Affected - Some	In interview on 10/25/2024 at 11:33 AM, the Administrator reported employees were not able to be paid if the KACMR check had not been completed. She stated she was waiting for corporate to respond regarding the possible misfiled KACMR checks for DA 1 and [NAME] 1.  In interview on 10/25/2024 at 12:45 PM, the Administrator reported she had been unable to locate the KACMR checks on the two contracted dietary employees (DA 1 and [NAME] 1).  51281		